

# Know the secrets to success

How to embark on a transformation journey, as told by leaders

Listen in on what the leaders **had to say** about career growth for experienced women professionals.



**KAMLESH MHASHILKAR**  
Global Head - AI Practice, Business Transformation Group, TCS

**SUJATHA GOPAL**  
Industry CIO Communications, Media & Technology Business Transformation Group (BTG), TCS

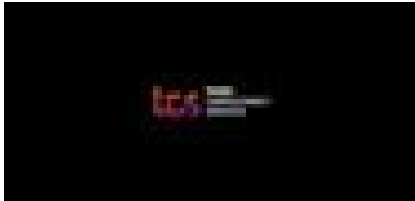
**ANJANA CHANDRIKA**  
Head, Marketing, TCS Financial Solutions (TCS-FINCS)

**JAYITA DUTTA**  
Scientist, TCS Research, Physical Sciences Research Area (PSRA), TCS

**SEEMA WANI**  
Performance Test Lead, BFSI US West, TCS



## TCS CAREERSNEXT



## YOUR JOURNEY BEGINS HERE

Register Today

Title\*

First Name\*

Last Name\*

Email ID\*

Password\*

Contact Number\*

Current/Last Organization\*

Years of Experience (Minimum 1 year experience required)\*

Primary Skill\*

Preferred Skill\*

EP no. (If already registered with TCS)

LinkedIn Profile Page URL

I agree with T&Cs and Privacy Policy of vFairs

## WE LEAD BY EXAMPLE

TCS Optumera™ named in Gartner Market Guide for Retail Assortment Optimization Applications in Merchandising

Leader in Everest Group's PEAK Matrix® for advanced analytics and Insights Service Providers in 2021

Recognized as a leader in Data & Analytics Services

Recognized as the Microsoft Partner of the Year for delivering outstanding solutions and services

Diversity Inc 2022  
Top companies for Mentoring  
Top companies for Sponsorship  
Top companies for Asian American Executives

Received Google Cloud Industry Solution Partner of the Year Award – Retail

# FREQUENTLY ASKED QUESTIONS

## Q. What is TCS CareersNext?

A: TCS CareersNext is a gateway for Experienced Professionals to explore opportunities that are unique to TCS. Besides hosting a range of hiring initiatives, the platform is built to give a taste of diverse cultures and the vast knowledge reservoir of one of the leading global IT organizations through interactive engagements such as webinars, career booths, live leadership connects and many more.

## Q. How can I apply?

A: To apply, please navigate to the registration form and submit all the required details. Post this, the TCS recruitment team will assess your eligibility criteria and reach out to you your suitability for a single stage interview and discussion of future steps. Apart from the Preferred Skills mentioned in the registration form, you can also explore multiple job openings inside the Virtual Career Fair. Please "Register" and "Login" to start your journey.

## Q. What happens after I register?

A: We will screen your profile for a virtual hiring drive to be held on 25th March 2023, you can expect a call from our team for prescreening and get slot for an interview.

## Q. Who is eligible to apply for the career opportunities under the exclusive virtual career fair?

A: Any experienced candidate who meets the below criteria, are eligible to apply for the opportunity-

- Has the highest qualification of a full time Graduate / Post Graduate degree
- Minimum 2+ years of experience
- Can join in any location across India

## Q. As a registered candidate, what can I expect from the virtual career fair?

A: Once you register, you can experience various offerings of our career fair. Explore a diverse set of dedicated career booths across some of our top business verticals, get an insider's look at our culture, interact LIVE with TCS experts, participate in an exciting quiz contest, choose from open positions that are relevant to your skill set and apply directly. Once your application is successful, it shall be screened by our recruitment team. On successful screening, the selection process of TCS will follow and you will be notified in the due course of time. The screening and selection process will begin after the LIVE event date.

## Q. What are the relevant skills one can apply for through this opportunity?

A: We are offering you a range of diverse industry-relevant skill sets where you can create a difference. You can apply for more than 250+ core technology skills from more than 10 business verticals at our Career Booths.

Some of our openings are mentioned below:

- AWS
- .NET
- Apttus
- Azure
- Big Data
- Cloud
- Cybersecurity
- Data & analytics
- DevOps
- Embedded software
- Engineering services
- ERP
- Infrastructure services
- Integration services
- Internet of things
- Java
- Mainframe
- Microsoft Dynamics 365
- Networking
- Node JS
- 0635
- Oracle
- Power Platform
- Programming skills
- Python
- Salesforce
- SAP
- SCM
- Service Now
- Sharepoint
- Siebel
- Telecom
- Testing
- VLSI

## Q. Is there a registration fee for this hiring initiative?

A: No, TCS never charges any fee for its recruitment processes. Hence, we also urge you to be aware of fake job offers. To know more, click [here](#).

## Q. Where can I find opportunities for freshers at TCS?

A: You can learn about the latest opportunities for fresher talent [here](#).

## Q. Where can I know about opportunities at TCS?

A: To learn about all current opportunities at TCS and apply, please visit [TCS iBegin..](#)

## Q. My skillset is not covered under TCS CareersNext drive, what can I do?

A: In such a case, please select "Others" in the **Preferred Skills** section in the registration form and mention your skillset. TCS Recruitment team will connect with you in case of suitable opportunities. Alternatively, you can click [here](#) to explore all current openings at TCS Careers website and apply accordingly.

## Q. What happens once I apply for an opportunity?

A: Once we receive your application and resume, our team runs an eligibility check. On clearing the necessary eligibility, we will get in touch with you for a single-stage interview.

## Q. What is the time period of Offer Letter Acceptance from the day I receive it?

A: You must accept the Offer Letter within 7 calendar days from the Date of Offer.

## Q. Can I choose my Date of joining?

A: You can select a Tentative Date of joining. Your selected date should be within 120 days from the Date of Offer.

**Q. How do I know if my Date of joining is confirmed?**

A: Your Date of Joining (DOJ) is confirmed on the basis of the relieving date of current organization and your Background Check (BGC) closure timelines.

**Q. How do I know my future team?**

A: We organize exclusive coffee-connect sessions where you get to meet your Business team before your joining.

**Q. Why am I unable to view the job codes?**

A: This might happen if your location isn't selected as "IN (India)." Go to the top right section of your iBegin page and set your location as "IN" or "India" to view the job codes.

**Q. Whom do I contact for any assistance?**

A: For any queries, you can reach out to us at [careers@tcs.com](mailto:careers@tcs.com)

